



Jalsa Salana UK Safeguarding Policy

Safeguarding Policy for: Ahmadiyya Muslim Association UK [AMA UK]

Event Name: Jalsa Salana UK 2025

Date: 05/06/2025

Location: Baitul Futuh Mosque, Islamabad, Jamia Ahmadiyya UK, Fazl Mosque and Hadeeqatul Mahdi

Expected Attendance: Approx 50,000 people

Approved By: Nasir Khan [Afsar Jalsa Salana] & Nadimur Rahman [Safeguarding Officer]

Review Date: 05/05/2026

1. Policy Statement

Jalsa Salana UK is committed to providing a safe and inclusive environment for all attendees be they staff, volunteers, participants and vendors. We recognise the right of every individual to live free from abuse, exploitation, or neglect, and we prioritise the safety of children, young people, and vulnerable adults at all times. A comprehensive policy is available that AMA UK members adhere to outside of Jalsa Salana UK.

2. Purpose

This Safeguarding Policy outlines the framework and procedures in place to:

- Prevent harm and abuse from occurring.
- Respond effectively if concerns are raised.
- Promote a culture of safety and awareness.

3. Scope

This policy applies to:

- All event staff and volunteers
- Contractors and vendors
- Participants and speakers

- Attendees, especially children and vulnerable adults
- Third-party partners and service providers

4. Definitions

- **Child:** Any person under the age of 18.
- **Vulnerable Adult:** A person aged 18+ who is unable to protect themselves from harm due to age, disability, mental health, or other special needs.
- **Abuse:** Physical, emotional, sexual, neglect, exploitation, or bullying.

5. Safeguarding Principles

- **Zero Tolerance:** Abuse of any kind will not be tolerated.
- **Prevention First:** We will take proactive steps to minimise risk.
- **Duty to Report:** All staff and volunteers are required to report concerns.
- **Support and Respect:** We will treat all individuals with dignity and care.
- **All Contractors, Sub-Contractors and Vendors:** must comply with this Safeguarding Policy or its equivalent of their company or group.

6. Roles and Responsibilities

Safeguarding Officers and Inspectors:

- Coordinates the safeguarding response
- Maintains incident records
- Liaises with statutory agencies as needed

Safeguarding Officer Nadimur Rahman
Phone (24/7): 07976 889 140
Email: Safeguarding@AhmadiyyaUK.org

Safeguarding Team:

- On-site
- Trained in first response to safeguarding concerns

Event Staff & Volunteers:

- Receive safeguarding training
- Must report concerns to the Safeguarding Officer, Safeguarding Team or EMC
- Do not investigate independently

7. Safeguarding Procedures

Reporting Concerns:

- Concerns should be reported **immediately** to the safeguarding team or via EMC personally or via communication methods used during the event.

How to Report:

- In person to a member of the Safeguarding Team and for women at the Nazima Office.
- Via the designated phone hotline or via the radio communication available at the event.
- At a Safeguarding Point or HQ.

Responding to a Disclosure:

- Listen without judgement.
- Do not promise confidentiality.
- Record facts (who, what, when, where) and report immediately.
- Report and refer to Safeguarding Team or EMC.

8. Safeguarding of Children

- All lost children are to be taken to the **Designated Child Safety Point**.
- Key staff working directly with children must be **background checked (DBS or equivalent)**.

9. Safeguarding of Vulnerable Adults

- Staff must take particular care with persons who appear confused, distressed, or in need of help.
- Signage and information will include clear guidance on how to get assistance.

10. Risk Mitigation Measures

- All Naib Afsars and Nazimeen safeguarding awareness training.
- Staff and volunteer conduct is governed by a **Code of Conduct**.
- All safeguarding incidents are logged and reviewed daily.

11. Working with External Agencies

We will liaise with:

- Local Safeguarding Partnerships / Boards
- Police and emergency services
- Child protection and adult safeguarding teams

12. Data Protection and Confidentiality

All safeguarding records will be handled in compliance with GDPR and Data Protection laws. Only those with proper authority will have access to sensitive information.

13. Review and Continuous Improvement

This policy will be reviewed after the event and updated as needed based on:

- Incident logs and feedback
- Staff debriefs
- Updates in legislation or safeguarding best practice